

Youth Education & welfare Society's  
**NATIONAL SENIOR COLLEGE**

National Campus, Mulana Azad Road, Sarda Circle,  
Nashik-01

College ID: PU/NS/AC/106/2007  
ISO 9001:2015 Certified



NAAC Accredited "B" Grade (CGPA 2.16)  
Affiliated to Savitribai Phule , Pune University, Pune

युथ एज्युकेशन & वेलफेयर सोसायटीज  
नेशनल सीनियर कॉलेज

नेशनल कॅम्पस, मौलाना आज़ाद रोड, सारडा सर्कल,  
नासिक - ०१

AISHE ID-C-41751  
Established: July 2007

**Savitribai Phule Pune University, Pune**



**(Internal Quality Assurance Cell)**

Gender Audit Report

(2023-24)

Asst.Prof. M. P. Mule

IQAC Coordinator

Dr. S.B. Nahire

Principal

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## Acknowledgment

I acknowledge my deepest gratitude to the Management of YEWS National Senior College.

Hon. President Mr. Haji Nasir. Pathan, Hon. Vice President Mr. Alim S. Shaikh, Hon. Secretary Jahid. A. Shaikh, Hon. Joint Secretary Mr. Mohd. Ajaz. Qazi, Hon. Treasurer Mr. Gousnoor A Khan, Hon. Executive member Adv. Ajaz H. Sayyed, Hon. Executive member Mr.Salim Sadik Sayyed, for their continuous encouragement and guidance. I express my special thanks to our Hon. Principal Dr. Suresh Nahire, IQAC Co-ordinator Mr. Machindra Mule for their continuous encouragement and guidance. Time to time for preparing Gender Audit Report of the college YEWS National Senior College, Nashik.

I also acknowledge my indebtedness to the committee members Mr.Machindra Mule, Mr. Noor Mohammed, for helping me in collecting data and preparing report. I extend my gratitude towards the teaching and non-teaching staff of our college. Thanks to all for their direct and indirect help and motivational support.

Asst.Prof.R.D.Mahajan  
Co-ordinator

From the Desk of Hon. Principal Dr.Suresh Nahire



Today we are 21st century still we find that female feticides are killed and the ratio of girls in India is declining. This is a matter of worry and concern. So we strive for the overall development of the students. As women account for one-half of the country's population, balanced sex ratio is desirable. Today India is progressing in all fields and has given opportunities to women to participate in all activities. We do find women taking part in different activities but this is just a smaller number of independent women on which we cannot bask our glory. Women are at the lowest strata of society and we need to help them to face challenges by making them confident, self-reliable, independent, self-motivated and empowered.

The decline of females according to sex ratio of Nashik (945:1000) is alarming that status of women and girls is low. This is matter of concern that college strives hard to face these challenges. We have given importance to programmes and activities that will for sure foster women empowerment in campus and off campus. Statistics show that women are playing an important role in the development of the country and in the progress of societies but still semi- rural areas need to give attention about this issue. Worldwide, most countries recognized that equal rights should exist between men, women and transgender. Many have produced regulations for avoiding discrimination between all sexes about health, education, economic, political, social and cultural rights and treat as a human being to all. Our college makes an effort to bridge the gaps between inequalities and sustain with peace and harmony.

## Preface

Our college Youth Education & welfare Society's National Senior College, Nashik recognizes the importance of Gender Audit for college development and has been taking different measures and intervention. For the mainstreaming process to be effective, it necessitates to conduct Gender Audit in order to assess gaps and to come up with appropriate actions accordingly. Gender Audit is a process and a tool for identifying challenges to integrating gender in organization's system and operations.

Gender Audit assesses the extent to which gender equality is effectively institutionalized in the policies, programmes organizational structure and proceedings. Globalization has presented new challenges for the realization of the goals of women's equality. This global issue related to gender liberation can be solved by creating a gender awareness that will allow all to become more confident and move beyond other conventional gender stereotypes and rigid role gender role definitions. It also documents good practices towards the achievement of gender equality. Gender Audit is in general an internal audit from a gender perspective. Its ultimate goal is to achieve gender equality.

The audit process involved was collection of data, choosing the criteria's to be audited, analyzing, evaluating, writing down the findings and sharing the results with the Principal of the college for implementation of the recommendations.

## Pioneers of Youth Education & Welfare Society, Nasik



**Mr. HAJI NASIRR. PATHAN**  
President



**Mr. ALIM S. SHAIKH**  
Vice President



**PROF. JAHID SHAIKH**  
Secretary



**Mr. MOHD. AJAZ J. QAZI**  
Joint Secretary



**Mr. GOUSNOOR A. KHAN**  
Treasurer



**ADV. AJAZ H. SAYYED**  
Executive Member



**Mr. SALIM SADIK SAYYED**  
Executive Member

## **Youth Education & Welfare Society, Nasik**

The Youth Education & Welfare Society, Nasik (YEWS) is an educational society registered under the Society's Registration Act 1860 and is also a public trust registered under Bombay Public Trust Act 1950. The trust is also registered under section 12 (a) of Income Tax ACT 1961 and is exempted u/s 80G of the said Act, by the Income Tax Commissioner, Nasik. It's one parent institution i.e. National High School is one of the oldest education institutions of Nasik, established in 1928.

After taking over the charge of National School, Youth Education & Welfare Society has done pioneering work in the field of education for the socially and economically weaker section of the society. The YEWS is both a religious & Linguistic minority institution established under the Article 30(1) of the Constitution of India.

In pursuance of its aims and objects, the YEWS has set up 10 education institutions right from pre-primary to graduation level in the field of Arts, Commerce & Science.

<b>Sr. No</b>	<b>Name of our other Educational Institution</b>	<b>Year of establishment</b>
1.	YEWS National High School for Boys, Nasik	1928
2.	YEWS National High School for Girls, Nasik	1987
3.	YEWS National High School for Boys & Jr. College, Nasik	1989
4.	YEWS National Primary School, Nasik	1975
5.	YEWS National K. G. Class, Nasik	1974
6.	YEWS Muslim Hostel, Nasik	1934
7.	Center of Maulana Azad National Urdu University, Hyderabad (Distance Education)	2001
8.	Study Center of NCPUL for Urdu & Arabic Diploma (Approve. By of Human Resource)	2005
9.	National Senior College	2007
10.	"Maulana Azad Free Coaching & Allied Schemes "Banking & CET Exam Study Centre (Approved by Government of Maharashtra)	2017
11.	Diploma in Urdu (NCPUL)	2020



### Vision

To become an excellent institute of Higher Education, grooming students into socially responsible, globally competent and excellent human resource.

### Mission

To provide quality education to first generation and educationally disadvantaged learners to suit the dynamics of Indian Democratic Republic in all possible ways.

### Objectives of the Institution

- To provide quality higher education at an affordable cost.
- To build all round personalities by providing quality teaching, learning, research, co-curricular and extracurricular activities.
- To promote social, cultural awareness, value systems and scientific temperament.

### GENDER EQUALITY AT NSC

An educational institute plays very important role to sensitize the students towards gender issues. It is very necessary to change the mindset of students towards the opposite sex, and to achieve this, teachers always counsel them in the class room and in the campus to respect each other. Our college is well prepared to handle and respond to any gender sensitive issues and provide an environment where both men and women can work together with a sense of not only the personal security but also with dignity. Gender equality, equality between men, women and transgender does not mean that they have to



become the same, but that their rights, responsibilities and opportunities will not depend on whether they were born male or female. Gender equity means fairness of treatment to all genders according to their respective needs. Gender is a cross-cutting issue that has been of persistent importance across the globe. Gender Equality, Women Empowerment, Choice of every gender to work are strategies to reduce poverty, reduce social injustices among the genders, accelerate growth levels, improve health standards and contribute to a healthy, financially strong and a conducive domestic environment in the country. Gender parity is also regarded as attainment of human rights and a pre-requisite for sustainable development. Gender awareness allows women to move beyond other conventional gender stereotypes and rigid gender role definitions. Many discussions and campaigns about Gender equity allow the women gender and also the transgender in the recent times to take spontaneous action against their oppression or exploitation. Gender equality denotes women having the same opportunities in life as men, including the ability to participate in the public sphere. This calls for a fair Gender Policy to be incorporated for an equitable treatment and opportunities at workplace. Implementation of the Gender Policy will require the commitment, participation and contribution of every staff member.

Gender equity denotes the equivalence in life outcomes for women and men, recognizing their different needs and interests, and requiring a redistribution of power and resources. Both are indispensable and need to be incorporated into the Gender Policy of a large educational institution like NSC, which believe in fair and justifiable treatment to all. The policy aims to eliminate harassment on the basis of gender which is any act or threat by men or male-dominated institutions that inflicts physical, sexual, or psychological harm on a woman or girl because of their gender. The college always concentrates on the student's qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions. The NSS unit always motivates girls for their social responsibilities. The Library has a separate sitting area for the Girl students. The Girls Common Room situated on the first floor of the College has a Sanitary Napkin Vending Machine. Separate Washrooms for Girl students are equipped with basic amenities like dustbins, mirror and shelves. Each student committee of the college has a fair balance of Girls and Boys in participation and also Teacher In-charges to cater to their issues.

### **GENDER AUDIT**

The College conducted Gender Audit in 2023-24 to create awareness about respect for every gender and also to identify ways to make college campus safe for women. The Women Development Cell of the College ensures awareness about their objectives throughout the year by conducting various seminars, self-defense workshops and motivational lectures about women empowerment. Various seminars, Guest Lectures and workshops are organized throughout the year to teach the students about their rights and laws and to fight against any kind of sexual harassment.

A gender audit is a tool to check and assess the institutionalization of gender equality into organizations, including in their policies, programs, projects and/or provision of services, proceedings etc. The basic assumption of gender audit in an educational institution is that public policy impacts differently on female and male learners. The purpose of gender audit is to lead to changes in public policy that contribute to an increase in gender equality. Unless a gender audit is done, we cannot answer the question: Is the Institution doing everything it can to improve the status of women in general and the representation of women's voices in particular? On a global scale, achieving gender equality also requires eliminating harmful practices against women and girls, including sex trafficking, femicide, wartime sexual violence, gender wage gap, and other oppression tactics.

### **Objectives of Gender Audit**

- To identify the areas where the gender inequality exists
- To identify the probable reason for the gender inequality
- To maintain good gender balance in all fields of college.
- To advise ways to bridge the gender gap
- To implement prevention of sexual harassment effectively.

The Gender Audit was conducted in the following process –

Orientation of the students and Staff members through various activities like webinars, Guest Lectures, Mentor Mentee Meet.

NSC hopes to create, attract and retain gender sensitive staff who in turn would help achieve better man-woman relationships in the community and make all our students responsible citizens of this country.

### **Gender Sensitive Features of the College**

Gender sensitive features are carefully observed in every corner of the college system. By forming various committees like Anti-ragging, Internal Complaints, and Sexual Harassment Prevention, and providing adequate facilities to both girls and boys, gender equality is kept upright in the college.

### **Facilities for Students:**

Youth Education & welfare Society's National Senior College, Nashik is always flourished with students. To avoid rush and other mishaps, separate provisions are made at various places for girls.

## Specific facilities provided for women in terms of:

<b>Safety and security</b>	<b>Ladies Room</b>	<b>Notice board</b>
<b>Counseling</b>	Washroom Facility	Central Library
<b>Common Room</b>	Drinking Water	C.C.T.V
<b>Parking Facilities</b>	Ramp (Handicapped)	Sports facilities
<b>Study Room/ Reading Room</b>	Suggestion box and Fire Extinguisher	Sanitary Napkin Vending Machine
<b>Health care center</b>	Canteen Facility	Proposed lift

### GENDER POLICY

The Gender policy of National Senior College aims to promote equality of access and treatment to all genders working and studying at the College. NSC affirms in the principles of equality, fairness and justice for all. Inclusive education and opportunities The College believes in inclusivity in education and practices it with the complete commitment and involvement of its management, faculties and staff. The College works on the following parameters to create an atmosphere of inclusivity and respect for all genders on the campus. They are:

- There shall not be any kind of discrimination on the basis of Gender
- The institution shall provide equal opportunity for all genders
- Freedom for all genders to express of free and fair opinion
- There must be an accessible, active, unbiased and confidential grievance redressal cell
- The institute shall arrange effective measures for the safety and security of all gender
- Regular communication with the stakeholders about the need to respect human dignity.
- conducting guest lectures for students on diversity, sensitivity to various genders and changing gender roles.
- Active Women Development Cell for representation of women.
- Regular activities to make faculties and students aware about gender based issues.

The faculties of NSC encourage students to learn from diversity in class and recognize the uniqueness, each gender has to offer. They create a learning environment which encourages participation, discussion and fairness. Students can approach their mentors to discuss professional as well as personal problems. The college always focuses on the all-round development of student irrespective of gender. The good gender equity is the characteristic of quality institute. Our college strives to enhance the equity and ensure the equality of women in all activities through well planned policy. To promote gender awareness, the IQAC initiated „Gender Audit“ for the stake holders in the college. The audit was

conducted with the major objectives to foster gender equality in all aspects of college life and throughout the college community; to examine the policies and regulations of the college towards the needs and interests of both the male and female learners of the college; and to take active steps and corrective measures to establish good gender balance in decision-making processes in all areas of the college activities. It was an effective attempt seeing the current status of women across the nation.

## Gender Audit Report

The details of gender audit survey for the year 2023-24:

Gender Inclusion Details –

Particulars	Male	Female	Total
Students (UG Degree)	607	625	1232
Students (PG Degree)	17	66	83
Teachers	09	26	35
Administrative Staff	05	07	12
Total	638	724	1362

Gender Audit details for Associations associated with the Savitribai Phule Pune University .2023-24.

Particulars	Male	Female	Total
NSS	46	54	100
Cultural	12	49	61
Library	321	659	980
Sports	55	32	87
Total	255	665	920

## ACADEMIC PERFORMANCE AT NSC UNDER GRADUATE PROGRAMS.

### DEPARTMENT OF COMMERCE

#### F.Y.B.Com

Particulars	No.of Students	Male	Female
Total Appeared	143	85	58
Total Passed	135	79	56
Pass %	94.41%	92.94%	96.55%

**S.Y.B.Com**

Particulars	No.of Students	Male	Female
Total Appeared	139	51	64
Total Passed	79	49	64
Pass %	98.26%	96.07%	100%

**T.Y.B.Com**

Particulars	No.of Students	Male	Female
Total Appeared	121	33	88
Total Passed	54	13	41
Pass %	44.62%	39.39%	46.59%

**DEPARTMENT OF ARTS****F.Y.B.A.**

Particulars	No.of Students	Male	Female
Total Appeared	106	28	78
Total Passed	105	28	77
Pass %	99%	100%	99%

**S.Y.B.A.**

Particulars	No.of Students	Male	Female
Total Appeared	94	27	67
Total Passed	83	20	63
Pass %	88.29%	74.07%	94.02%

**T.Y.B.A.**

Particulars	No.of Students	Male	Female
Total Appeared	65	16	49
Total Passed	37	06	31
Pass %	56.92%	37.5%	63.26%

**DEPARTMENT OF BBA(CA)****F.Y.BBA(CA)**

Particulars	No.of Students	Male	Female
Total Appeared	88	59	29
Total Passed	88	59	29
Pass %	100%	100%	100%

**S.Y.BBA(CA)**

Particulars	No.of Students	Male	Female
Total Appeared	53	35	18
Total Passed	44	27	17
Pass %	83.01%	77.14%	94.44%

**T.Y.BBA(CA)**

Particulars	No.of Students	Male	Female
Total Appeared	31	20	11
Total Passed	11	04	07
Pass %	35.48%	20%	63.63%

**DEPARTMENT Of BBA****F.Y.BBA**

Particulars	No.of Students	Male	Female
Total Appeared	67	38	29
Total Passed	39	19	20
Pass %	58%	50%	68.96%

**S.Y.BBA**

Particulars	No.of Students	Male	Female
Total Appeared	47	33	14
Total Passed	46	32	14
Pass %	97%	97%	100%

**T.Y.BBA**

Particulars	No.of Students	Male	Female
Total Appeared	15	09	06
Total Passed	13	08	05
Pass %	86.66%	88.88%	83.33%

**DEPARTMENT Of BSc (COMP.SCI.)****F.Y.BSC(Comp.Sci)**

Particulars	No.of Students	Male	Female
Total Appeared	48	29	19
Total Passed	48	29	19
Pass %	100%	100%	100%

**S.Y.BSC(Comp.Sci)**

Particulars	No.of Students	Male	Female
Total Appeared	16	11	05
Total Passed	15	10	05
Pass %	93.75%	93.75%	100%

**T.Y.BSC(Comp.Sci)**

Particulars	No.of Students	Male	Female
Total Appeared	19	14	05
Total Passed	18	13	05
Pass %	94.74%	94.74%	100%

DEPARTMENT Of BSc (REGULAR)

Particulars	No.of Students	Male	Female
Total Appeared	16	01	15
Total Passed	16	01	15
Pass %	100%	100%	100%

**POST GRADUATE PROGRAMS (ARTS & COMMERCE)**

**MASTER IN COMMERCE**

**M.Com I**

Particulars	No.of Students	Male	Female
Total Appeared	15	06	09
Total Passed	15	06	09
Pass %	100%	100%	100%

**M.Com II**

Particulars	No.of Students	Male	Female
Total Appeared	16	06	10
Total Passed	14	04	10
Pass %	87.5%	66.67%	100%

**MASTER In ARTS (ENGLISH)**

**M.A.I**

Particulars	No. of Students	Male	Female
Total Appeared	16	0	16
Total Passed	13	0	13
Pass %	81.25%	0	81.25%

**M.A.II**

Particulars	No. of Students	Male	Female
Total Appeared	16	0	16
Total Passed	13	0	13
Pass %	81.25%	0	81.25%

## MASTER In ARTS (URDU)

Particulars	No.of Students	Male	Female
Total Appeared	11	02	09
Total Passed	11	02	09
Pass %	100%	100%	100%

### Anti- Ragging and Discipline Committee:

As the college forms a constituent part of the Savitribai Phule Pune University, Pune, some of its responsibilities are shared and covered by joint arrangements. The college displayed its regulations on flex board in the college campus. Ragging is a criminal offence and UGC has notified Regulations on curbing the menace of ragging in highly educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. The college forms Anti- Ragging and Discipline Committee.

Every year college forms Discipline Committee for maintaining Discipline in the campus. The college publishes its rules and regulations in prospectus. Ragging is a criminal offence. Government and UGC has notified regulation for higher education institutes in order to prohibit, prevent and eliminate the ragging. The college has anti-ragging committee, especially to look after the ragging issues. The committee has male and female members and the principal of the college is the chairperson of the committee. Every student has to fill the details in anti-ragging form during the time of admission. No issue has been reported in the college till date

### Anti-Ragging Committee

Sr. No	Name	Designation
1	Principal Dr. S. B. Nahire.	Chairman
2	Dr. Reshma Khan	Convener
3	Mr.Tausif Mirza	Member
4	Mr. Liladhar Patil	Member
5	Mrs. Shirin Maniyar	Member
6	Salwa Monde	Member
7	Mr. Majid Peerzade	Member



## Board of Student's Development:

The vision of the Savitribai Phule Pune University, Pune is student centric. The Board of Students' Development (BSD) truly represents this vision that is multidimensional as well as multi-faceted. This vision sees the youth as a source of strength, where their energy is harnessed to nation building and socially relevant activities to build an egalitarian society. The BSD looks after the protection of rights and supervises the development activities of the students of affiliated colleges. BSD promotes and coordinates the different students' activities for better

Corporate life. BSD tries to nurture students' mental, physical and cultural growth with various activities to improve their overall personality development and to make them civilised Indian citizens to compete in the globalized world. It provides grants for different activities to affiliated colleges to organize workshop, seminars and scheme like 'Earn and Learn Scheme'.

YEWS National Senior College, Nashik runs different activities under BSD. These are Earn and Learn Scheme, *Nirbhay Kanya Abhiyan*, Girl Student Personality Development Programme and Disaster Management Workshop.

### Earn and Learn Scheme:

The college enthusiastically provides student oriented schemes for their upliftment and empowerment. "The Earn and Learn Scheme" was started keeping gender equality in view. The students are selected on the basis of economic poverty and their needs. The selection is made through proper procedure-inviting applications- scrutinizing them – and interview. The payment is given as per clock hour basis.

Board for Student Development organises different seminars, guest lectures, and disaster management workshop, expert advice on different issues related to personality development, women health and laws every year. Female students have actively participated in the Programme since successful two years. In the year 2022- 23 following activities have been organized by SDO officer.

### Board of Student's Development Committee

Sr.No.	Name	Designation
1	Dr. Reshma Khan	Convener
2	Mr.Ganesh Mungse	Member
3	Mr.Noor Mohamad	Member
4	Mrs. Simin Shaikh	Member
5	Mrs. Nida Ansari	Member
6	Mr. Majid Peerzade	Member
7	Mr.Ibrahim Mulla	Member

### **Women's Cell and Awareness Programme for Girl Students:**

The college has an active committee for Girl Student Development named 'Girl Student Forum'. It works in close coordination to look into the concerns of the women staff and students. It creates awareness about Gender Sensitization and Empowerment of students. It also looks after security and personality development of the student for their empowerment. In the year 2023-24 Women's Cell has organized various programme for girl students to create awareness for their self-security.

## Women's Empowerment and Welfare Committee

Sr. No	Name	Designation
1	Dr. Reshma Khan	Convener
2	Mrs. Shirin Maniyar	Member
3	Miss. Nazmin Khan	Member
4	Mrs. Bharati Warekar	Member
5	Mrs. Simin Shaikh	Member
6.	Miss. Reshma Shaikh	Member
7.	Mrs. Kulsum Shah	Member
8	Mrs. Tabbasum Shaikh	Member

## Gender Audit Questionnaire

Q1] The College conducts gender sensitization programs as a part of its curriculum.

Response	Female	Male
Agree	201	220
Disagree	25	22
Strongly Agree	160	140
Strongly Disagree	09	08
Neutral	01	02

Q2] Adequate number of toilets are available on each floor of the college campus for students

Response	Female	Male
Agree	160	180
Disagree	22	27
Strongly Agree	202	209
Strongly Disagree	10	08
Neutral	04	05

Q3] Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc.

Response	Female	Male
Agree	230	210
Disagree	30	26
Strongly Agree	130	180
Strongly Disagree	07	10
Neutral	03	04

Q4] Woman Development Cell is set up in the college and students are aware about this women cell.

Response	Female	Male
Agree	140	190
Disagree	27	19
Strongly Agree	230	230
Strongly Disagree	07	06
Neutral	03	04

Q5] The Women Development Cell and Internal Complaints Committee conduct Gender sensitization events.

Response	Female	Male
Agree	170	183
Disagree	21	23
Strongly Agree	240	250
Strongly Disagree	06	04
Neutral	04	05

Q6] Are you aware of the College Grievance and Redressal Cell in your College

Response	Female	Male
Agree	152	179
Disagree	31	36
Strongly Agree	263	234
Strongly Disagree	09	02
Neutral	06	07

Q7] The classroom offers equal opportunities to all genders.

Response	Female	Male
Agree	200	198
Disagree	05	03
Strongly Agree	279	265
Strongly Disagree	05	04
Neutral	47	51

Q8] The College offers equal opportunities to all genders on sports

Response	Female	Male
Agree	150	120
Disagree	07	09
Strongly Agree	250	261
Strongly Disagree	02	03
Neutral	40	30

Q9] There is equal opportunity to all genders to work with various clubs and forums in the college.

Response	Female	Male
Agree	178	160
Disagree	10	12
Strongly Agree	150	200
Strongly Disagree	07	07
Neutral	100	105

Q 10] There is equal opportunity to all genders for free and fair expression of ideas.

Response	Female	Male
Agree	205	201
Disagree	12	15
Strongly Agree	169	182
Strongly Disagree	08	11
Neutral	110	95

## CONCLUSION

- It is found that students are aware about the need for gender sensitization. 76% of the Females and 74% of the Males surveyed are aware about Gender Sensitization programs and Gender Audit conducted by college.
- It was also observed that a number of best practices such as Awareness Drives, Discussions and Empowerment Programs etc. are conducted in the campus.
- Students have given satisfactory responses towards the infrastructural facilities and safety and cleanliness.
- 83% Male and 90% of female students surveyed agreed that classroom, library and laboratory offer equal opportunities for all genders.
- Participation of boys (74.88%) is much greater than girls (25.12%) in Sports. It is necessary to motivate girls for participating in sports. It can improve their physical strength and fitness.
- The overall academic performance of girls is better than boys both at UG and PG level.

## SUGGESTIONS

- ❖ Define and deepen the understanding of gender equality concepts such as gender equity, empowerment of women, men and positive masculinities.
- ❖ More awareness program on Legal rights.
- ❖ Though the College ensures the safety of students by installing CCTV in the campus at all the strategic locations. Keeping in view the responses, installing CCTV in all classrooms, laboratory and library can be considered. Professional ladies security guards can be placed at college gates. There is a need of separate gymnasium for girls to prevent any untoward incident in the future.
- ❖ The toilets should be made women friendly keeping in view the increase in number of female learners who have joined the college, as well as differently abled friendly. There should be a sanitary napkin vending and disposal machine installed in the college campus mandatorily as well as, if possible, inside the staff toilets. Awareness about the same should be spread as well.

## GENDER POLICY

The Gender policy of National Senior College aims to promote equality of access and treatment to all genders working and studying at the College. NSC affirms in the principles of equality, fairness and justice for all. Inclusive education and opportunities The College believes in inclusivity in education and practices it with the complete commitment and involvement of its management, faculties and staff. The College works on the following parameters to create an atmosphere of inclusivity and respect for all genders on the campus. They are:

- There shall not be any kind of discrimination on the basis of Gender
- The institution shall provide equal opportunity for all genders
- Freedom for all genders to express of free and fair opinion
- There must be an accessible, active, unbiased and confidential grievance redressal cell



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YOUTH EDUCATION AND WELFARE SOCIETY'S

Prof. Dr. S.B. Nahire

M.Sc. Ph.D.

# NATIONAL SENIOR COLLEGE

PRINCIPAL

● Affiliated to the Savitribai Phule Pune University, Pune ● NAAC ACCREDITATION 'B' Grade

FACULTY : ARTS, COMMERCE, SCIENCE, B.B.A., B.B.A. (CA), B.Sc. (Computer Science), M.A. & M. COM

Public Trust Regd. No. F-1892, Nashik.  
Scty. Regd. No. Maharashtra / 1960 / Nashik

RELIGIOUS & LINGUISTIC MINORITY INSTITUTION

"National Campus", Maulana Azad Road, Sarda Circle, Nashik-422001. Ph. 0253-2596692

● E\_mail : [nationalseniorcollege@gmail.com](mailto:nationalseniorcollege@gmail.com) ● website : [www.yewsnational.org](http://www.yewsnational.org) ● College ID No. : PU / NS / AC / 106 / 2007

Ref :

Date : / / 20

## Declaration

This is to certify that, the Gender Audit Report prepared by the college and database used in the report is truthful and will be validated by IQAC Committee during the visit.

Place : Nashik

Date :

Asst. Prof. Machhindra Mule  
IQAC Co-ordinator

  
Dr. Suresh B. Nahire  
PRINCIPAL  
YEWS, NATIONAL SENIOR COLLEGE,  
NASHIK-422 001





یوتھ ایجوکیشن اینڈ ویلفیئر سوسائٹی ناریک

YOUTH EDUCATION AND WELFARE SOCIETY'S

# NATIONAL SENIOR COLLEGE

Prof. Dr. S.B. Nahire

M.Sc. Ph.D.

PRINCIPAL

● Affiliated to the Savitribai Phule Pune University, Pune ● NAAC ACCREDITATION 'B' Grade

FACULTY : ARTS, COMMERCE, SCIENCE, B.B.A., B.B.A. (CA), B.Sc. (Computer Science), M.A. & M. COM

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Date : / / 20

## Gender Audit

### Remark and Signature of External Gender Audit Committee:

#### Remark:

1. Girls dominations is there Enrolment and result.
2. As compared to enrolment girls participation is less in placement and sports.
3. Overall good efforts are taken for Gender sensitization.

Sr. No.	Particular	Name of the committee Member	Sign
01.	Chairperson	Dr. Suresh B. Nahire	
02.	Convener	Mrs. Ranjana D. Mahajan	
03.	Member	Mr. Noor Mohammed P.	
04.	Member	Mrs. Bharati Warekar	
05.	Member	Mr. Ganesh Mungase	
06.	Member	Mrs. Lubna Khan	
07.	Member	Mr. Akshay Bhalekar	

Mrs. Ranjana D. Mahajan  
Convener

Dr. Suresh B. Nahire  
Principal  
YEWS, NATIONAL SENIOR COLLEGE,  
NASHIK-422 001